

Your first EURES Job

Reactivate



Targeted mobility schemes

Your first EURES job (YfEj) aims to help young nationals in the 18-35 age bracket of any of the European Union (EU) countries, Iceland and Norway to find a work placement (job, traineeship or apprenticeship) in another EU country. It also helps employers to find the workforce they need for their hard-to-fill vacancies.

Reactivate is for jobseekers over the age of 35 and it helps EU citizens to find work, apprenticeships or traineeships in another EU Member State + UK and it assists employers to recruit qualified workers throughout the EU.

The EUJOB4EU Platform brings together these 2 schemes by joining the curriculum of young jobseekers coming from all EU countries, Norway and Iceland interested in a professional experience abroad, and job/apprenticeship/traineeship vacancies of European employers looking for young workers. Under this schemes, national employment services provide support – information, recruitment, matching, placement and funding – for both young jobseekers and employers interested in recruiting from outside their home country.

TARGET GROUPS

EU nationals:

- Aged +18
- legally resident and citizen of an EU country, Iceland and Norway (for jobseekers age 18-35) or an EU country + UK (for jobseekers age +35)
- applying for a job, traineeship or apprenticeship in another EU country + Iceland and Norway (for jobseekers age 18-35) or an EU country + UK (for jobseekers age +35)

Employers:

- legally established SMEs of the EU countries, Iceland and Norway if newly recruited age 18-35 or an EU country + UK if newly recruited age +35
- offering contracts of at least 6 months' duration providing young workers a job, traineeship or apprenticeship

SUPPORT

For jobseekers:

- support in finding a job, traineeship or apprenticeship
- travel expenses when applying for jobs or work-based training (apprenticeship or traineeship) enabling them to attend job interviews and settle in other EU countries to take up employment
- funding of language courses or other forms of training
- funding of recognition of academic and/or professional qualifications procedures
- supplementary relocation allowance (for jobseekers 18-35 with special needs, which can be related to health, socio-economic conditions or geographical factors)
- subsistence allowance for recruited trainees (for jobseekers 18-35)
- family support (for jobseekers +35)

For employers

- support in the recruitment
- financial support for companies with up to 250 employees covering the cost an integration programme for the newly hired young worker. An integration programme entails the provision of induction training (job-related training and/or language course), possibly combined with other post-placement support (such as administrative support and resettlement assistance), with the aim of easing the integration into the job

CONDITIONS

Jobseekers:

- Invitation to a job, traineeship or apprenticeship interview in another country
- Minimum 3 months (for traineeships) and 6-months (for jobs) contract duration, full- or part-time work placement (no less than 50% full-time equivalent), ensure pay and a written contract
- application for financial support must happen before the date of the interview or before leaving the country to take up a new job, traineeship or apprenticeship
- For apprenticeship and traineeship: provide on-the-job skill learning and training, relocation support and issue a certificate/declaration of acquired skills and competences at the end of the assignment
- not having received financial support from the employer or other project or authority
- being unemployed if applying for a traineeship or apprenticeship
- registering on the project's platform
- having been pre-selected by YfEj / Reactivate or EURES services

Employers:

- offering a job, apprenticeship or traineeship with a written contract, with a duration of minimum 3 or 6-month contract, full or part-time work placement (no less than 50% full-time equivalent), provided that pay and conditions comply with national labour law and social protection
- registering on the project's platform

How can you take part?

In order to participate in Your first EURES job or Reactivate you must simply register on the project's [PLATFORM](#) and comply with the conditions presented above.

Direct link to the YfEj website: <http://www.yourfirsteuresjob.eu/en/home>

Direct link to the Reactivate website: <http://www.reactivatejob.eu/en/home>

You can also contact EURES Portugal if you have difficulties in registering: yfej@iefp.pt



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