



Targeted mobility scheme – TMS

(duration until June 2024)

The Targeted Mobility Scheme (TMS), previously known as Your first EURES Job, is an EU mobility scheme that aims to increase mobility by matching employers with hard to fill vacancies with skilled candidates across Europe. It is open to jobseekers with 18 years or older and employers from an EU country, Norway or Iceland.

Jobseekers may contact any of the project partners to get information about the project and about current job opportunities. For additional job matching/information please contact your local EURES Adviser. Jobs can also be found through the EURES portal where available jobs from all EU countries, Norway and Iceland are published. If you add your CV to the portal, registered employers can find your specific competence. It is obligatory to have contact with a EURES Adviser or a Public Employment Officer to get mobility support services, since all applications must be managed and sent in by EURES/PES Service/partner organisation in that country.

TMS Sweden supports European mobility and sustainable recruitments with fair working conditions.

Non-eligible work placements:

- Placements with European institutions and bodies and other international policy, economic, social, and scientific organisations as well as supra-national regulatory bodies and their agencies.
- Applies also to EEA networks, platforms, lobbies, or other similar organisations when their budget resources depend exclusively or mainly on EU funding.
- Placements within sales and telemarketing, businesses with high turnover or with one or more days of unpaid trial work/training before employment or which offers only commission with no fixed wages.
- Apprenticeships.
- Placements with a job vacancy not opened to several candidates to apply for, i.e. no transparency.
- Placements with employment in one country and actual work in another country, so called posted worker.
- Work-based training offers whose completion is a mandatory requirement to access a profession in specific sectors (e.g. medicine, architecture, law, aircraft industry, etc.).
- Return mobility

Arbetsförmedlingen (the Swedish Public Employment Service) is managing TMS as the lead with several European partners. If you are resident in any of the partner countries, please note that your application must be managed and sent in by EURES and/or the Public Employment Services in those countries.

Please refer to the [Commission website](#) for further information.

TARGET GROUPS

EU nationals:

- aged 18 and older
- citizen of an EU country, Norway, or Iceland or long-term resident in an EU country, Norway or Iceland
- applying for a job or traineeship in another EU country, Iceland or Norway



Employers:

- legally established SMEs (with a maximum of 250 employees) of the EU countries, Iceland and Norway
- offering employment for a minimum of six months or traineeships of a minimum of three months

SUPPORT

For European jobseekers:

- support in finding a job/ traineeship
- financial support for traveling to attend a job interview and when relocating to start a new job
- family support for spouse and dependent children settling in the country of destination
- funding of language courses or other forms of training
- funding of recognition of academic and/or professional qualifications procedures
- supplementary trip allowance for people with special needs

For employers

- support in the recruitment
- financial support for companies with up to 250 employees covering the cost of training newly-recruited workers and helping them settle in

CONDITIONS

Jobseekers:

- invitation to a job interview in another EU country, Iceland and Norway
- job applied for / job contract must have a duration of at least 6 months
- working hours must be at least 50 percent of a normal working week
- application for financial support must happen at the latest one day before leaving the country of residence and before the starting date of the new job
- not receive paid travel nor accommodation costs, meals, local transport nor all other sundries from the employer, other project, or authority

Employers:

- offering employment contracts for a minimum of six months or traineeships min. three months, provided that pay and conditions comply with national labour law
- working hours must be at least 50 percent of a normal working week

How can you take part?

To apply, please go to [Arbetsformedlingen](#) to find out more about the conditions for participating and the respective application forms for the support. If you want to apply, please contact EURES Portugal using this specific email: tms@iefp.pt



With financial support from the European Union