



Targeted mobility scheme – Your EURES Job 4

(duration until September 2025)

The Targeted Mobility Scheme (TMS) support programme is part of the EURES strategy. In the context of TMS funding, fair and sustainable mobility means that:

- participants in the programme are informed individually and with a long-term perspective about life and the labour market opportunities and framework conditions in the desired destination country and
- are supported in overcoming potential hurdles.

Participants in the programme are free to choose a job in one of the 27 EU member states, Norway or Iceland, provided that the job:

- is subject to social security contributions
- complies with legal and collective agreement provisions, and
- has a duration of at least six months, or three months in the case of internships and
- the working time is at least 50% of a full-time position.

The German EURES TMS programme supports the following target groups:

- Workers looking for employment throughout the UE, Norway or Iceland
- Workers, returning to their home country, are not eligible for funding
- Small and medium-sized enterprises (SMEs) in Germany, wanting to support their newly recruited employees with an integration programme.

Non-eligible work placements:

- Placements with European institutions and bodies and other international policy, economic, social, and scientific organisations as well as supra-national regulatory bodies and their agencies.
- Applies also to EEA networks, platforms, lobbies, or other similar organisations when their budget resources depend exclusively or mainly on EU funding.
- Apprenticeships.
- Placements with employment in one country and actual work in another country, so called posted worker.
- Work-based training offers whose completion is a mandatory requirement to access a profession in specific sectors (e.g. medicine, architecture, law, aircraft industry, etc.).
- Return mobility.

TARGET GROUPS

EU nationals:

- aged 18 and older
- citizen of an EU country, Norway, or Iceland or long-term resident in an EU country, Norway or Iceland
- applying for a job or traineeship in another EU country, Iceland or Norway

Employers:

- legally established SMEs (with a maximum of 250 employees) from Germany
- offering employment for a minimum of six months or traineeships of a minimum of three months

SUPPORT

For European jobseekers:

- Travel costs: You can apply for a one-off financial support for your travel costs before your interview.
- Relocation costs: After a successful placement, you can apply for one-off financial support for relocation before your move.
- Recognition costs: You can apply for financial support for the recognition of academic and professional qualifications.
- Language course in the country of origin: You can apply for financial support for a preparatory language course in the country of origin, whereby you are free to choose the language course provider.
- Language course in the country of destination: You can apply for support for an employment related (part-time) language course in the country of destination, provided you are released from work for this. You are also free to choose this language course provider.
- Additional travel support: In connection with your application for travel expenses or relocation costs, you can apply for additional travel support, if your place of residence is located in a peripheral region in EU Europe and this results in considerable additional travel costs or if you need a special form of assistance (e.g. travel companion) due to a physical impairment.
- Family allowance: In the case of a family move, you can apply for financial support if you are responsible for at least one child under the age of 18 or a person who is demonstrably in need of care and they move with you.

For employers

- Small and medium-sized enterprises (SMEs) and branches in Germany with a maximum of 250 employees.
- The company is looking for employees from other EU countries and co-operates with the Federal Employment Agency in Germany.
- The new employee is at least 18 years old, is a citizen of one of the 27 EU countries, Norway or Iceland or has a residence permit in one of these countries.
- Co-operation with the EURES network: during the recruitment process, the employees have already been assisted by a EURES adviser.
- The employment contract lasts at least six months (or the internship lasts at least three months) and the working hours amount to at least 50% of a full-time job.
- The employment is subject to social security, contributions and complies with legal and collective bargaining regulations.
- The integration programme can start within the first three weeks after the start of employment (other elements of the programme are variable).
- No profit may be generated through the funding of the integration programme.

How can you take part?

All candidates are recommended to contact an EURES adviser either in your home country ([EURES - Rede europeia de emprego - IEFP, I.P.](#)) or in the destination country (check EURES Portal: [EURES advisers](#)). Adviser at least 20 working days before the planned measure.

More information can be found on the EURES portal. If you want to contact EURES Portugal use this specific email: tms@iefp.pt



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