# **EURES Targeted mobility scheme**



EURES Targeted mobility scheme aims to help European citizens +18 of any of the European Union (EU) countries, Iceland and Norway to find a work placement (job, traineeship or apprenticeship) in another EU country. It also helps employers to find the workforce they need for their hard-to-fill vacancies.

The TMS Platform brings together the curriculum of young jobseekers coming from all EU countries, Norway and Iceland interested in a professional experience abroad, and job/apprenticeship/traineeship vacancies of European employers looking European workers. Under this scheme, national employment services provide support – information, recruitment, matching, placement and funding – for both jobseekers and employers interested in recruiting from outside their home country.

Funded by the Employment and Social Innovation (EaSi) programme, the EURES Targeted Mobility Scheme (TMS) is designed to promote and support job mobility projects taking place within the territory of the EU Member States, Iceland and Norway. To achieve this mission, EURES TMS offers a wide range of free services and financial support measures which are available to both employers and jobseekers.

#### **TARGET GROUPS**

#### **EU** nationals:

- aged 18 and older
- legally resident and citizen of an EU country, Iceland and Norway
- applying for a job, traineeship or apprenticeship in another EU28 country + Iceland and Norway

### **Employers:**

- legally established SMEs of the EU countries, Iceland and Norway
- offering contracts of at least 6 months' duration providing young workers a job, traineeship or apprenticeship

#### **SUPPORT**

# For young jobseekers:

- support in finding a job, traineeship or apprenticeship
- travel expenses when applying for jobs or work-based training (apprenticeship or traineeship)
  enabling them to attend job interviews and settle in other EU countries to take up
  employment (Country relocation and family relocation)
- funding of language courses or other forms of training
- funding of recognition of academic and/or professional qualifications procedures
- supplementary trip allowance for candidates with special needs
- subsistence allowance only for recruited trainees and apprentices

### For employers

- support in the recruitment
- financial support for companies with up to 250 employees covering the cost an integration programme for the newly hired worker.
- An integration programme entails the provision of induction training (job-related training and/or language course), possibly combined with other post-placement support (such as administrative support and resettlement assistance), with the aim of easing the integration into the job

## **CONDITIONS**

#### Jobseekers:

- Invitation to a job, traineeship or apprenticeship interview in another EU country, Iceland and Norway
- Minimum 3 months (for traineeships) and 6-months (for jobs) contract duration, full- or parttime work placement (no less than 50% full-time equivalent), ensure pay and a written contract
- application for financial support must happen before the date of the interview or before leaving the country to take up a new job, traineeship or apprenticeship
- For apprenticeship and traineeship: provide on-the-job skill learning and training, relocation support and issue a certificate/declaration of acquired skills and competences at the end of the assignment
- not having received financial support from the employer or other project or authority
- registering on the project's platform
- having been pre-selected by TMS or EURES services

#### **Employers:**

- offering a job, apprenticeship or traineeship with a written contract, with a duration of minimum 3 or 6-month contract, full or part-time work placement (no less than 50% full-time equivalent), provided that pay and conditions comply with national labour law and social protection
- registering on the project's platform

# How can you take part?

In order to participate in EURES Targeted mobility scheme you must simply register on the project's <u>PLATFORM</u> and comply with the conditions presented above.

You can also contact EURES Portugal if you have difficulties in registering: yfej@iefp.pt

