Position: Kayak Trainee/intern kayak guide
Location: Noruega, Flåm

*Njord* AS has been guiding people in the outdoors since 1999, given thousands of customers a great day out – or the adventure of a lifetime - kayaking the beautiful fjords of Norway. Western Norway is the area for our activities. *Njord* specializes in kayak and wilderness adventures, in the fjords and by the North Sea coastline.

**Main tasks / responsibilities:**
The company is looking for 2 persons as *Trainee/ intern kayak guide* at their base in Flåm. The position is seasonal and will be from April to September 2021. The work will entail regular kayak guide duties and maintenance work on the base and equipment. Hopefully, the intern will be able to take on duties as full day tour guide by July. The company will also offer opportunities for shorter internships of 4 weeks.

**Required profile:**
- Some previous experience in kayaking and preferably in guiding
- Good interpersonal, communication and organisational skills
- Previous experience from outdoors activities and a desire to learn more about this
- A valid First Aid qualification (minimum 16hrs course) to become a full-time day tour guide by July
- A valid driving licence class B (class BE is an advantage)
- Speak fluent English (Other languages than English will be an advantage)
- It is an advantage if applicants have qualifications in kayaking to a 2- or 3-star level trough national Canoeing Associations

**The company offers:**
- **Salary:** Euro 1000 to 1900 gross pr. month depending on experience and qualifications
- **Housing** is free and is an addition to the salary, a shared accommodation with other guides. All have their own room and share bathroom, toilet, kitchen and living room
- **Training:** for the right person, the company will also offer Kayak and guide training as a part of the position. Courses to from 3 to 4-star level in the NPF (Norwegian Canoeing Association) will be included. This program focusses on: Safety issues; Technical kayaking skills; Customer relations; Guide skills; Local culture and history; Environmental awareness

**How to apply:** Send motivation letter and CV (in English) to eures.da@iefp.pt (please mentioned the reference “kayak trainee”)

**Further info:** on the company: www.kajakk.com
on this job vacancy: please contact guiding.employment.njord@gmail.com or eures.da@iefp.pt

The interviews will be online and/or by phone. It will be few stages of interview before the final choose.

**APPLICATIONS UNTIL 28/2/2021**