Position: Kayak Guide
Location: Noruega, Flåm

Njord AS has been guiding people in the outdoors since 1999, given thousands of customers a great day out – or the adventure of a lifetime - kayaking the beatiful fjords of Norway. Western Norway is the area for our activities. Njord specializes in kayak and wilderness adventures, in the fjords and by the North Sea coastline.

Main tasks / responsibilities:
We are looking for one person in a position as a kayak guide at our base in Flåm. The position is seasonal and will be from April to September 2021. The work will entail regular kayak guide duties and maintenance work on our base and equipment.

Required profile:
- Previous experience in kayaking and guiding
- Good interpersonal, communication and organisational skills
- Previous experience from outdoors activities and a desire to learn more about this
- A valid First Aid qualification (minimum 16hrs course)
- A valid driving licence class B (class BE is an advantage)
- Speak fluent English (Other languages than English will be an advantage)
- It is an advantage if applicants have qualifications in kayaking to a 2 or 3-star level trough canoeing associations

The company offers:
- **Salary**: NOK 13 500 – 20 000 (App. Euro 1300 to 1950) gross pr. month depending on experience and qualifications
- **Housing** is free and is an addition to the salary. Housing is valued at NOK 4500 (App. Euro 430) per month, including electricity and municipal taxes. It’s a shared accommodation with other guides All guides have their own room and share bathroom, toilet, kitchen and living room
- **Training**: for the right person, the company will also offer Kayak and guide training as a part of the position. Courses to from 3 to 4-star level in the NPF (Norwegian Canoeing Association) will be included. This program focusses on: Safety issues; Technical kayaking skills; Customer relations; Guide skills; Local culture and history; Environmental awareness

How to apply: Send motivation letter and CV (in English) to eures.da@iefp.pt (please mentioned the reference “kayak guide”)

Please note: Diplomas and other papers must be brought if interview

Further info: on the company: www.kajakk.com
on this job vacancy: please contact guiding.employment.njord@gmail.com or eures.da@iefp.pt

The interviews will be online and/or by phone. It will be few stages of interview before the final choose.

APPLICATIONS UNTIL 28/2/2021