Position: Chief Technology Officer
Location: Denmark, Copenhagen

Caliber (www.groupcaliber.com), a Danish startup founded in 2016, consists of an international team of strategists, analysts and technologists with HQ at central Copenhagen.

We are using our survey-based SaaS platform and advisory services to help Corporate Communications and Marketing professionals around the world manage their activities and build their companies’ reputation by viewing and activating real-time stakeholder perception data.

Main tasks / responsibilities:
You will be in charge of development and ongoing maintenance of our platform, as well as take a lead on organizing and managing a near-shore team of developers. You will be expected to cover the main part of product development incl. code writing, while gradually hiring and leading an internal R&D team so that all development work is insourced over time. Last but not least, you will interact with some of the exciting and biggest companies in the world to ensure the best user experience. All in all, this is a great opportunity to grow into a full CTO position over the next 1-2 years.

Overall you will be responsible for:
- Setting a technical vision for the company’s product
- Defining the new architecture and tech stack for the next generation of our platform
- Creating timelines for the development and deployment of all new enhancements
- Maintaining a customer-focused outlook and being responsible for the continuous delivery of new features and functionalities
- Every aspect of the product – requiring analysis and definition, back-end and front-end development and implementation, test and development of user interface
- Manage external resources consisting of back-end and front-end developers, data scientists, web designers etc.
- Gradually build and lead an internal R&D team and define its working methodologies
- Manage external and internal IT resources

Required profile:
We expect that you have minimum 5 years of experience working in software development. Key required skills are as follows:
- Advanced technological skill-set and a demonstrated history with technology
- Team and project management skills

EURES mobility supports may be available if you apply to this vacancy. Please check www.iefp.pt/eures
• A team player
• Extensive industry knowledge and curiosity, especially in a SaaS environment
• Understanding of user experience and the importance of developing customer driven solutions
• Hands-on development experience
• Knowledge of PHP, MySql, JQuery, JavaScript, HTML/CSS
• Experience with Redis, Docker, AWS / DigitalOcean is a plus
• AI/ML knowledge is a plus
• Big Data knowledge is a plus
• Experience from a start-up environment is a plus
• Fluent in English
• A great sense of humor

The company offers:
• Competitive package that balances salary, bonus, and vested ownership
• Flexible working time and location
• Possibility to define tech-stack, team size and team composition
• The contract is permanent and full-time (37 hours a week)
• The salary range is: 8.000 – 10.000 EURO pr. Month depending on experience and skillset
• This is a full-time position that may involve limited travel across Europe

How to apply: Send your application by mail to vladimir@groupcaliber.com (with CC to eures.da@iefp.pt and subject “Chief Technology Officer”) or apply directly through our website.

The invitation of relevant candidates will be on an ongoing basis, as we would like the position to be staffed as soon as possible.

The application deadline is 30/9/2021