

EURES Targeted Mobility Scheme – TMS

The EURES Targeted Mobility Scheme (TMS), is an EU mobility scheme that aims to increase mobility by matching employers with hard to fill vacancies with skilled candidates across Europe.

Jobseekers must first contact a EURES Adviser to get mobility services - EURES Advisers from all EU/EEA countries can be found on the EURES portal via [Search for EURES Advisers \(europa.eu\)](https://europa.eu).

If you fulfil certain conditions you can apply for financial support as a contribution to your costs connected to a job interview, relocation to new country of work, family relocation, language training and recognition of qualifications.

Eligible work placements:

- Minimum 6 months' employment (3-6 months for traineeships).
- Working hours must be at least 50 percent of full-time work.
- It must be publicly advertised as a job vacancy, published and open to several workers to apply for (transparency).
- Must comply with national labour and social protection laws and ensure fair wages and work conditions, such as collective agreements or minimum wage.
- Must ensure a salary and a written contract specifying the duration of the employment, working time, rights and obligations, remuneration and social security provisions.
- Can also be a work-based traineeship. (Traineeships under TMS Sweden should comply with the European Quality Framework for Traineeships (QFT) and be managed by the project partners Allianssi Youth Exchanges or IFOA. Please contact one of them for more information about traineeship.)

Non-eligible work placements:

- Placements with European institutions and bodies and other international policy, economic, social, and scientific organisations as well as supra-national regulatory bodies and their agencies. Applies also to EEA networks, platforms, lobbies, or other similar organisations when their budget resources depend exclusively or mainly on EU funding.
- Placements within sales and telemarketing or businesses with high staff turnover or with one or more days of unpaid trial work/training before employment, or which offer only commission with no fixed wages.
- Placements with employment in one country and actual work in another country (so called posted worker).
- Work-based training offers whose completion is a mandatory requirement to access a profession in specific sectors (e.g. medicine, architecture, law, aircraft industry).
- Free-lance or self-employed.
- Internships and apprenticeships.
- Babysitter, au pair or nanny.

TARGET GROUPS

EU nationals:

- 18 years or older
- Citizen and resident of an EU country, Norway, or Iceland
- Or, have a status as "EU long-term resident" in an EU country (Denmark and Ireland not included). To achieve this status, third-country nationals must have lived in the EU country where they apply for an uninterrupted period of five years and fulfil some further requirements, as defined in Directive 2003/109/EC.



Funded by
the European Union



- Looking for work in other country than country of residence (must be a change of country of residence)
- Be in contact with a EURES Adviser and receive mobility services
- Not return to your country of origin, or former country of residence, i.e., where you have lived/worked/studied, so called return mobility

Employers:

- Small or medium sized enterprise/organisation with less than 250 employees at the recruiting entity.
- Legally registered in an EU country, Norway, or Iceland.
- Provide a training programme to newly recruited workers with the purpose to address skills shortages.

SUPPORT

For European jobseekers:

- support in finding a job/ traineeship
- financial support for traveling to attend a job interview and when relocating to start a new job
- support for the family settling in the country of destination
- funding of language courses or other forms of training
- funding of recognition of academic and/or professional qualifications procedures

For employers

- support in the recruitment
- financial support for companies with up to 250 employees covering the cost of training programme, which can include:
 - Re-skilling and/or upskilling to improve the worker's skills and competences required for the job
 - Soft-skills courses to better understand and integrate into the new company
 - Tailored language courses

CONDITIONS

Jobseekers:

- invitation to a job interview in another EU country, Iceland and Norway
- job applied for / job contract must have a duration of at least 6 months
- working hours must be at least 50 percent of a normal working week
- applications for financial support must happen well in advance, before leaving the country of residence
- not receive similar financial support from the employer, other project or authority

Employers:

- offering minimum 6 months employment (3-6 months for traineeships) provided that pay and conditions comply with national labour law
- working hours must be at least 50 percent of a normal working week
- Must be publicly advertised as a job vacancy, published and open to several workers to apply for (transparency)

How can you take part?

Contact the nearest EURES Adviser to get mobility services [Search for EURES Advisers \(europa.eu\)](https://europa.eu) or, if you cannot find one, please send request directly to EURES Portugal using this specific email: tms@iefp.pt