

**Position:** Process Operator - Hot Mill area**Location:** Boden, Sweden

Be part of shaping the future of the steel industry! We are looking for dedicated process operators who want to work in a high-tech and sustainable production environment. At Stegra, you will be part of a modern steel plant where safety, innovation, and quality are top priorities. Take the opportunity to grow and develop with us in an exciting future-oriented industry. Our Boden site is right in the heart of a growing green industrial hub in Northern Sweden. It's where we're building one of the world's most modern, sustainable steel plants.

As a process operator at the hot rolling mill, you will be responsible for monitoring, controlling, and optimizing the rolling process. The goal is to produce high-quality steel products. Your work requires technical competence and attention to detail to ensure that production is efficient, safe, and of the correct quality. You will frequently collaborate with other departments such as quality control, production, and maintenance. Together, you will work to optimize processes and ensure smooth and efficient production

**Main Tasks:**

- Operate and monitor rolling mill machines to shape and dimension steel material in the hot rolling process.
- Adjust settings to ensure quality and uniformity in the steel material.
- Use control panels and systems to monitor production parameters such as speed, thickness, and heat levels.
- Tasks may involve climbing ladders and stairs.
- Ensure orderliness to promote a safe and efficient work environment.
- Actively contribute to creating a safe working environment by participating in the development and maintenance of process control and safety procedures.
- Be a role model by fostering a culture where safety is always the top priority, and coach and guide less experienced colleagues to create a safe and efficient workplace together.

**Required profile:**

- High school diploma or equivalent.
- Documented qualifications in workplace safety (e.g., OSHA, confined space work, working at heights).
- Experience in developing work methods and participating in development projects.
- Hot work certification.
- Additional certifications (e.g., driver's license, forklift certification, crane operator certificate, welding certificate) are an advantage.
- Good knowledge of English; basic knowledge of Swedish is a plus.
- Driver's license B.

EURES mobility supports may be available if you apply to this vacancy. Please check [www.iefp.pt/eures](http://www.iefp.pt/eures)

**The company offers:**

- Full-time position (average of 35 hours) - shift work, weekend work
- 6 months' probation > then permanent contract (more than 12 months)
- Competitive salary and benefits package in line with Union-negotiated agreements (36 500 SEK monthly ± 3350 EUR)
- 25 days of annual leave, in accordance with Swedish labor standards.
- Full relocation support, including housing assistance, travel arrangements, and relocation compensation.
- Modern, purpose-built facilities in Boden with a focus on safety, sustainability, and innovation.
- A supportive and inclusive work environment where everyone is encouraged to grow and thrive.

**How to apply:** Please follow the link to send your application: [Stegra applications](#). If you encounter any challenges when you are sending your application, please contact [BlueCollarHiring@stegra.com](mailto:BlueCollarHiring@stegra.com). After submit your application and in order to obtain information about TMS mobility supports, please inform us, by sending us an e-mail with your contacts to [euresPToutgoing@iefp.pt](mailto:euresPToutgoing@iefp.pt) - subject STEGRA Process Operator- Hot Mill area.

**Further info:** on the company: <https://stegra.talent-community.com/>  
on this job vacancy: please contact Filip Johansson [bluecollarhiring@stegra.com](mailto:bluecollarhiring@stegra.com)  
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**Apply no later than 28<sup>th</sup> February 2026**