

**Position:** Mechanic - Meltshop area

**Location:** Boden, Sweden

Be At Stegra, we believe the future of industry must be sustainable – and we're building it from the ground up. Now, we're looking for a mechanic ready to play a hands-on role in that journey. You will focus on mechanical maintenance, troubleshooting, and ensuring a smooth and efficient production flow.

As an Mechanic in our Meltshop team, you'll be part of the Mechanical Maintenance unit, reporting to the Maintenance Manager while taking responsibility for preventive and corrective maintenance on critical meltshop equipment. You'll work closely with operators, technicians, and engineers to ensure safe, efficient, and reliable operations, supporting one of Sweden's most ambitious industrial projects in sustainable steel production.

**Main Tasks:**

- Maintain mechanical, pneumatic, and hydraulic systems through preventive and corrective actions to ensure reliable production.
- Collaborate with operators, technicians, and other team members to identify and implement technical improvements.
- Troubleshoot and repair mechanical, hydraulic, and electrical components to minimize downtime and support safe operations.
- Inspect and assess equipment for wear, vibration, and lubrication issues, taking proactive measures to extend service life.
- Contribute to the optimization of maintenance programs and continuous improvement initiatives across the facility.
- Train and support team members in specific maintenance procedures and equipment handling.
- Ensure a safe and well-organized working environment by applying Lock Out, Tag Out procedures and maintaining cleaning routines.

**Required profile:**

- Extensive experience in heavy industry, with a strong advantage if you've worked in steel production or a similar environment.
- Hands-on skills in maintaining and repairing mechanical, pneumatic, and hydraulic systems.
- Relevant vocational education in mechanics or a related technical field - or equivalent practical experience.
- Documented training in workplace safety and health standards (e.g., OSHA or European equivalent).
- Familiarity with Swedish and EU safety regulations.
- Willingness to work shifts, including rotating schedules when needed.
- Good knowledge of English; Swedish is a plus.

EURES mobility supports may be available if you apply to this vacancy. Please check [www.iefp.pt/eures](http://www.iefp.pt/eures)

**The company offers:**

- Full-time position (average of 35 hours) - shift work, weekend work
- 6 months' probation > then permanent contract (more than 12 months)
- Competitive salary and benefits package in line with Union-negotiated agreements (37 500 SEK monthly ± 3461 EUR)
- 25 days of annual leave, in accordance with Swedish labor standards.
- Full relocation support, including housing assistance, travel arrangements, and relocation compensation.
- Visa sponsorship where applicable.
- Modern, purpose-built facilities in Boden with a focus on safety, sustainability, and innovation.
- A supportive and inclusive work environment where everyone is encouraged to grow and thrive.

**How to apply:** Please follow the link to send your application: [Stegra applications](#). If you encounter any challenges when you are sending your application, please contact [BlueCollarHiring@stegra.com](mailto:BlueCollarHiring@stegra.com). After submit your application and in order to obtain information about TMS mobility supports, please inform us, by sending us an e-mail with your contacts to [euresPToutgoing@iefp.pt](mailto:euresPToutgoing@iefp.pt) - subject STEGRA Mechanic - Meltshop area.

**Further info:** on the company: <https://stegra.talent-community.com/>  
on this job vacancy: please contact Filip Johansson [bluecollarhiring@stegra.com](mailto:bluecollarhiring@stegra.com)  
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**Apply no later than 28<sup>th</sup> February 2026**