Position: Production Team Member

Location: NORWAY, Frøya

SalMar SA is one of the world's leading salmon producers. We operate across the entire value chain - from smolt production to processed products and global sales. Our operations span central and northern Norway, with our main processing hub and head office located at InnovaMar on Frøya in Trøndelag.

Main tasks:

Production Worker (Filet and Slaughter Department). Responsibilities include:

- Participating in the production process of fish products
- Packing and labeling
- Quality control and hygiene
- Equipment maintenance

Required profile:

- Experience in salmon or food production is an advantage, but not required
- Good communication skills in ENGLISH are essential
- Strong team spirit and collaboration skills
- Ability to provide a valid background check from the Norwegian Civil Aviation Authorities (the company assists with this)
- Driving license is essential: living on Frøya requires personal responsibility for transportation. For permanent relocation you should have the opportunity to purchase a car
- Personal qualities: Reliable and punctual, Flexible and adaptable, strong work ethic, responsible and positive attitude

The company offers:

- Working hours: 36,5hours/week, Monday-Friday; Shifts: 07:00H-15:30H and evening: 15:30H-00.00H
- Salary: 20.30 EUR/Hour + 20% evening shift bonus
- Permanent contract with 6-month probation period
- Shifts alternating between day and evening, enriching our work-life balance
- Place of work is InnovaMar on Frøya, Trøndelag
- Comprehensive pension and insurance agreements
- Opportunities for long term employment and growth
- Access to an on-site gym and a cafeteria serving good, nutritious meals

How to apply: Citizens with Valid EU passport or Norwegian Permanent Residency/work Permit (Mandatory), Work applications in English can be sent to EURES Portugal: eures.da@iefp.pt

Further info: on the company: https://www.salmar.no/en/
on this job vacancy: eures.da@iefp.pt

Last application 31 December 2026
Start date by agreement

EURES mobility supports may be available if you apply to this vacancy. Please check www.iefp.pt/eures