

Position: Ground Worker

Location: Ireland, Cork City

By joining MMD Construction, you will become part of a team that values collaboration, innovation, and growth. As we continue to expand, you will have the opportunity to develop your career in a dynamic industry, working on projects that shape the future of construction. At MMD Construction Cork, we prioritise project excellence and the professional development of our people.

Main tasks / responsibilities:

- Carry out all ground works tasks (excavation, drainage, ducting, kerbing, paving, concreting, and site preparation).
- Read and interpret construction drawings and follow project specifications and standards.
- Install drainage systems, pipes, manholes, and complete associated infrastructure works.
- Prepare foundations, substructures, and carry out concrete works.
- Operate small plant and equipment safely when authorised.
- Complete works on schedule while maintaining high standards of workmanship.
- Coordinate with Site Management and other trades to ensure smooth progress.
- Maintain a clean, organised, and safe working environment.
- Identify and report issues related to materials, drawings, or site conditions.
- Comply with Irish Building Regulations, company quality standards, and all Health & Safety procedures.

Required Profile:

- Minimum 3 years' experience as a Groundworker, ideally on residential, commercial, or mixed-use projects.
- Proven experience in drainage, concrete works, kerbing, paving, and general groundworks activities.
- Ability to read and interpret construction drawings, specifications, and project requirements.
- Strong knowledge of construction methods, materials, quality standards, and site infrastructure, including underground services.
- Strong attention to detail with a focus on quality workmanship and project delivery.
- Ability to work independently and as part of a team, with good communication and organisational skills.
- Knowledge of Irish Health & Safety legislation and Construction Regulations.
- Valid Safe Pass and Manual Handling certification required.
- Plant tickets (e.g. Dumper, Roller, Excavator) desirable but not essential.

The Company Offers:

- Professional development focus with career progression, CPD, and fully supported training (including sponsored training, paid study, and exam leave where applicable).
- including EAP, wellbeing initiatives, social and charity events, referral bonus scheme, and flexible benefits with time banking (up to 10 weeks leave per year).
- Full Time Permanent Positions; 32-hour working week over 4 days, with no extra hours accumulation, plus a rotating weekly day off and regular long weekends (every 5 weeks).
- Competitive package with fixed base salary (2500€-3500€ per month) plus commission (paid monthly) and additional pay for evening work.
- Role includes travel requirements and requires English proficiency at B1 level.

How to apply: Send a short letter of application and your CV, in English, by email maureen.canty@welfare.ie and linda.cullen@welfare.ie and inform maria.p.teixeira@iefp.pt

Further info: on the company: [Job Details - JobsIreland.ie](http://JobDetails-JobsIreland.ie)
on this job vacancy: please contact the EURES Advisers Portugal
maria.p.teixeira@iefp.pt or maureen.canty@welfare.ie or linda.cullen@welfare.ie

Last application date 17/06/2026

EURES mobility supports may be available if you apply to this vacancy. Please check www.iefp.pt/eures