

Position: Process Operator-Continuous Casting**Location:** Boden, Sweden

Be part of shaping the future of the steel industry! We are looking for dedicated process operators who want to work in a high-tech and sustainable production environment. At Stegra, you will be part of a modern steel plant where safety, innovation, and quality are top priorities. Take the opportunity to grow and develop with us in an exciting future-oriented industry. Our Boden site is right in the heart of a growing green industrial hub in Northern Sweden. It's where we're building one of the world's most modern, sustainable steel plants.

As a Process Operator in the Continuous Casting area, you will operate and maintain state-of-the-art equipment in our steel mill's casting production. Your work will be key to keeping our production safe, efficient, and of the highest quality.

This is a technically challenging and highly responsible position, where your focus will be on maintaining a smooth production flow while upholding the highest safety standards. You will work with advanced systems and precision equipment, collaborating with skilled colleagues in a dynamic, fast-paced environment. If you enjoy problem-solving, working with cutting-edge technology, and contributing to a more sustainable steel industry, this role offers you a unique opportunity to make a real impact.

Main Tasks:

- Monitor and control process parameters in casting equipment and adjust them as needed.
- Manage and document production data, including deviations, and contribute to continuous improvement.
- Take action during downtime and ensure correct handling of consumables.
- Work in a shift team in a hot and dusty environment, collaborating with maintenance personnel to ensure stable operations.
- Maintain a safe working environment and actively participate in the development and maintenance of safety procedures.

Required profile:

- High school diploma or equivalent in a relevant technical field.
- Knowledge of hot work and workplace safety certifications such as OSHA, confined spaces, or working at heights.
- Additional certifications (e.g., crane, welding, forklift) are advantageous.
- EU B driver's license
- At least 3 years of experience in heavy industry, preferably in steel production or similar.
- Experience in operating and monitoring processes in a high-tempo production environment with a high standard of safety.
- Experience working in environments with high temperatures and dust.

EURES mobility supports may be available if you apply to this vacancy. Please check www.iefp.pt/eures

The company offers:

- Full-time position (average of 35 hours) - shift work, weekend work
- 6 months' probation > then permanent contract (more than 12 months)
- Competitive salary and benefits package in line with Union-negotiated agreements (36 500 SEK monthly ± 3350 EUR)
- 25 days of annual leave, in accordance with Swedish labor standards.
- Full relocation support, including housing assistance, travel arrangements, and relocation compensation.
- Modern, purpose-built facilities in Boden with a focus on safety, sustainability, and innovation.
- A supportive and inclusive work environment where everyone is encouraged to grow and thrive.

How to apply: Please follow the link to send your application: [Stegra applications](#). If you encounter any challenges when you are sending your application, please contact BlueCollarHiring@stegra.com. After submit your application and in order to obtain information about TMS mobility supports, please inform us, by sending us an e-mail with your contacts to euresPToutgoing@iefp.pt - subject STEGRA Process- Operator Continuous Casting

Further info: on the company: <https://stegra.talent-community.com/>
on this job vacancy: please contact Filip Johansson bluecollarhiring@stegra.com
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Apply no later than 28th February 2026