

Position: Production worker

Location: NORWAY, Frøya

SalMar A.S. is one of the world's largest and most efficient producers of farmed salmon. Since its inception in 1991 SalMar has developed into a vertically integrated aquaculture enterprise, whose production stretches from roe/broodfish to the sale of finished products. SalMar has significant harvesting and processing activity locally in Norway.

Main tasks:

The job as a production worker will consist of a variety of work assignments related to the harvesting and processing of salmon, including manual cutting, packing, preparing, sorting, and preparation.

Required profile:

- Experience from salmon production or other food production is an advantage, but not a necessity
- Effective communication skills in ENGLISH are essential
- Reliable and punctual
- Flexible
- High work ethic
- Responsible
- Positive and enthusiastic

The company offers:

- As part of having a stable workforce, we prefer candidates that are looking to stay long term or permanently.
- Normally you work 36,5hour per week but this can vary on a weekly basis.
- Salary: 18.64 EUR/Hour (The salary is based on the collective agreement's rates and local supplements and is subsequently regulated through local and central wage negotiations).
- Permanent contract
- We work in shifts, so that you change between working day- and evening shift every other week. Due to our type of industry, there will be possibilities to work overtime and at other times there could be less than 37,5 hours a week.
- Shifts alternating between day and evening, enriching our work-life balance.
- Place of work is InnovaMar on Frøya, Trøndelag.

How to apply: Work applications in English can be sent to EURES Portugal: eures.da@iefp.pt

Further info: on the company: <https://www.salmar.no/en/>
on this job vacancy: eures.da@iefp.pt

Last application 15 August 2025

EURES mobility supports may be available if you apply to this vacancy. Please check www.iefp.pt/eures