



Position: Baker/Pastry Cook

Location: Oberhausen, Germany

At **Karls' Show Bakeries**, we combine traditional craftsmanship with creative ideas and modern dynamics. Our growth knows no bounds: by 2035, we will open 13 additional locations, delighting our fans with innovative baked goods. Karls is looking for 4 Bakers/Pastry Cook and with us, you can expect a workplace where you have creative freedom, direct influence on the customer's experience, and opportunities to develop your skills. If you're a team player who loves your craft and enjoys working with people, you're exactly who we're looking for.

Main Tasks:

- You will be responsible for producing our high-quality baked goods, such as farmhouse breads, rolls, and cakes – all crafted using traditional methods combined with modern techniques.
- In our open bakeries, you'll let our fans watch you work and impress them with your skills.
- You will contribute creative ideas to expand our product range and bring variety.
- You will carefully select and process ingredients, always striving for the highest quality.
- Cleanliness, order, and adherence to hygiene standards are second nature to you – you're a true advocate for quality.

Required profile:

- Completed training as a baker and gained initial experience in the craft.
- A passion for food and the desire to create exceptional products with creativity and skilled craftsmanship.
- Enjoy working in a dynamic team and interacting directly with our fans.
- Reliability, initiative, and an organized way of working.
- High standards of quality and the commitment to give your best every day.
- Preferably German language skills - at least at A2 level (alternatively for EU applicants: willingness to learn German in the next few months and knowledge of English)

The company offers:

- Permanent position / 40/hours a week / 30 days of vacation per year.
- Minimum salary: from 14,50€/h (gross) + bonus for Sundays and holidays (12 payments per year). The salary can be negotiated higher depending on work experience and language skills
- Cash-out option: Access your already earned salary anytime.
- Flexible schedules that adapt to your life.
- Support in finding accommodation and with official matters.
- Online training with a certificate at Karls Academy and free German online course.
- Employee discount: 15% off in Karls farmers' market and 50% off in Karls restaurants.
- Family-like atmosphere: Work in a warm, welcoming environment with a strong team spirit.
- Support from your team managers

How to apply: Send application and CV in English to oberhausen.international@arbeitsagentur.de (please write "Baker/Pastry Cook" in the subject line) and Cc to: lurdes.vermelho@iefp.pt

Further info:

on the company: <https://karls.de/>

on this job vacancy: please contact Germany Eures Adviser

oberhausen.international@arbeitsagentur.de or Portuguese Eures Adviser: lurdes.vermelho@iefp.pt

Apply no later than 31st August

EURES mobility supports may be available if you apply to this vacancy. Please check www.iefp.pt/eures